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STATE OF NEW JERSEY
BOARD OF MARRIAGE AND FAMILY THERAPY EXAMINERS
ALCOHOL AND DRUG COUNSELOR COMMITTEE

STATE OF NEW JERSEY
DEPARTMENT OF LAW & PUBLIC SAFETY
DIVISION OF CONSUMER AFFAIRS
ALCOHOL AND DRUG COUNSELOR COMMITTEE
OF THE STATE BOARD OF MARRIAGE AND
FAMILY THERAPY EXAMINERS

IN THE MATTER OF THE :
APPLICATION FOR LICENSURE OF :
:
ROBERT A. WILLIAMS :
:
TO PRACTICE ALCOHOL AND DRUG :
COUNSELING IN THE STATE OF :
NEW JERSEY :

Administrative Action
CONSENT ORDER GRANTING
RESTRICTED LICENSE

This matter was opened before the Alcohol and Drug Counselor Committee of the New Jersey State Board of Marriage and Family Therapy Examiners (hereinafter "the Committee"), upon review of Mr. Williams' application for licensure. In his application, Mr. Williams revealed that he had a significant criminal history, including a conviction involving homicide-negligent homicide in 1961.

Mr. Williams appeared before the Committee, pro se, on October 14, 2005 to discuss his criminal history, his treatment for alcohol addiction, his more than twenty five years of recovery and rehabilitation and his work history. He testified that all of his criminal conduct occurred during a period of life when he was addicted to alcohol. Since he has been in recovery, he has not engaged in any criminal conduct and has changed his lifestyle to one of helping others, including working as an alcohol and drug counselor

for more than ten (10) years. He further testified that he first started living "when he got straight" and has developed a strong support system. Additionally, Mr. Williams testified that he has attended counseling, learned to speak about his problems and is able to deal with issues in a non violent manner. Additionally, two of his supervisors submitted letters of reference in support of his application for licensure.

During Mr. Williams testimony he advised the Committee that he has health conditions that effect his ability to practice and therefore he practices alcohol and drug counseling under supervision.

The Committee having reviewed Mr. Williams' application, treatment history, letters of recommendation, evidence of success in the field, evidence of sufficient recovery and his credible testimony and demeanor before the Committee; and having balanced his contributions and desire to practice with the Committee's need to protect the public and finding that the following disposition of this matter is adequately protective of the public, and other good cause appearing;

IT IS THEREFORE ON THIS 17TH DAY OF FEBRUARY, 2006
ORDERED:

1. Mr. Williams shall be granted a restricted license to practice alcohol and drug counseling upon compliance with the terms of this Consent Order and all requirements for licensure. Mr. Williams' license shall remain restricted unless and until there is a subsequent Order of this Committee.

2. Mr. Williams shall be precluded from engaging in any independent or private practice unless his counseling is supervised by an individual pre-approved by the Committee and qualified pursuant to N.J.A.C. 13:34C-6.3(a). The approved supervisor and any future approved supervisor shall be provided with, agree to comply with, and sign, a copy of this Consent Order. The signed Consent Order shall be returned to the Committee within ten (10) days of retaining of any successor supervisor by Mr. Williams. At a minimum, the approved

supervisor shall meet face-to-face with Mr. Williams for a one hour session per week to review his client records. At a minimum one session per month must be at the site of Mr. Williams' practice. Additional supervision may be scheduled in the supervisor's discretion. The approved supervisor shall submit quarterly reports directly to the Committee describing the case reviews which shall include the number of hours of supervision, the number of client records that were reviewed during the supervision, the security and confidentiality of the records, an evaluation of the client cases and records, listing any deficiencies, recommended remediation, and address Mr. Williams' compliance with the supervisor's recommendations. The supervisor shall immediately (within 24 hours of being made aware) report to the Committee in writing any indication that Mr. Williams is not capable of continued practice or has violated the statutes or regulations governing the practice of alcohol and drug counseling or has exhibited any indication of a relapse into substance abuse or poses any danger to his clients. An unfavorable report may be a basis for finding that Mr. Williams is in violation of this Order or such other action as this Committee deems appropriate.

3. In the event Mr. Williams terminates the approved supervisor or the approved supervisor terminates supervision of Mr. Williams, both Mr. Williams and the approved supervisor must notify the Committee in writing within five (5) days of the termination of supervision and the reason for termination of the supervision. Mr. Williams shall be precluded from engaging in any practice of alcohol and drug counseling until and unless another supervisor is approved by the Committee and is functioning as Mr. Williams' supervisor.

4. Mr. Williams shall be precluded from engaging in the supervision of alcohol and drug counseling unless and until the Committee issues an Order granting him an unrestricted license to practice clinical alcohol and drug counseling.

5. In the event Mr. Williams seeks an unrestricted license as an alcohol and drug counselor, he shall submit a written request for an unrestricted license accompanied by medical documentation acceptable to the Committee that his medical condition has improved, no longer affects his ability to practice and that he has complied with the terms of this Consent Order. Such documentation shall include, but not be limited to neuropsychiatric testing by a physician, pre-approved by the Committee, who has been provided with all relevant background materials and prior testing results regarding Mr. Williams' condition. Mr. Williams and his supervisor shall appear before the Committee, if so requested by the Committee, at which time the burden shall be on Mr. Williams to demonstrate that he is fit and competent to practice without supervision, is fit and able to supervise the practice of alcohol and drug counseling, including but not limited to the supervision of certified alcohol and drug counselors (CADCs) or trainees, is capable of discharging the functions of a licensed alcohol and drug counselor in a manner consistent with the health, safety and welfare of the public and has complied with the terms of this Consent Order.

ALCOHOL AND DRUG COUNSELOR COMMITTEE
OF THE NEW JERSEY STATE BOARD OF
MARRIAGE AND FAMILY THERAPY EXAMINERS



By: Edward Reading
Committee Chair, LCADC

I have read the above order
and I understand and agree to
abide by its terms. Consent is
hereby given to the Committee of
Alcohol and Drug Counselors of the
Board of Marriage and Family Therapy
Examiners to enter this Order.


Robert A. Williams

I have read the within Order. I agree
to supervise Robert A. Williams,
clinical alcohol and drug counseling during
face to face sessions, a minimum of once
per week for one hour and to report
to the Committee as indicated above.

John L. Aylward, G.D. Psych. #1670

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